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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

JUL 1, 2015

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

OMB No. 1545-0047

and ending JUN 30, A For the 2015 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change COMMUNITY SERVINGS, INC. Name change 22-3154028 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ 617-522-7777 18 MARBURY TERRACE termin-ated 6,241,199. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended return JAMAICA PLAIN, MA 02130-4529 H(a) Is this a group return Applica-F Name and address of principal officer: DAVID WATERS Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.SERVINGS.ORG **H(c)** Group exemption number ▶ **K** Form of organization: **X** Corporation Association Other > L Year of formation: 1991 M State of legal domicile: MA Part I Summary Briefly describe the organization's mission or most significant activities: COMMUNITY SERVINGS IS A Activities & Governance NOT-FOR-PROFIT FOOD AND NUTRITION PROGRAM PROVIDING (SEE SCHEDULE O) Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 23 Number of voting members of the governing body (Part VI, line 1a) 23 Number of independent voting members of the governing body (Part VI, line 1b) <u>63</u> 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) <u>5396</u> 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 5,028,296. 5,920,046. Contributions and grants (Part VIII, line 1h) Revenue 554,464 895,843. Program service revenue (Part VIII, line 2g) 55,715. 6,461. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 134,841. 102,131. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 6,032,731. 6,665,066. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 2,825,965. 3,013,539. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 2,460,110. 2,822,859. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 5,836,398. 196,333. 5,286,075. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,378,991. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 3,873,383. 3,580,560. 20 Total assets (Part X, line 16) 522,6<u>43.</u> 426,153. 21 Total liabilities (Part X, line 26) 350,740. 154,407. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign DAVID WATERS, CEO Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature if self-employed MICHAEL HINCHEY 01/03/17 P00451160 Paid Firm's name CITRIN COOPERMAN & COMPANY. 22-2428965 Preparer Firm's EIN ▶ Firm's address 10 FORBES ROAD WEST Use Only Phone no. 781-356-2000 BRAINTREE, MA 02184 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Pa	Statement of Program Service Accomplishments	v
	Check if Schedule O contains a response or note to any line in this Part III	<u>X</u>
1	Briefly describe the organization's mission:	
	COMMUNITY SERVINGS IS A NOT-FOR-PROFIT FOOD AND NUTRITION PROGR	AM
	PROVIDING SERVICES THROUGHOUT MASSACHUSETTS TO INDIVIDUALS AND	
	FAMILIES LIVING WITH CRITICAL AND CHRONIC ILLNESSES. WE GIVE OU	<u> </u>
	CLIENTS, THEIR DEPENDENT FAMILIES, AND CAREGIVERS APPEALING,	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by e	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exp	penses, and
	revenue, if any, for each program service reported.	005 040
4a	/\ _/\	895,843.
	FOOD AND NUTRITION PROGRAM - COMMUNITY SERVINGS PROVIDED HOME-D	
	MEDICALLY TAILORED MEALS TO MORE THAN 1,850 CRITICALLY AND CHRO	
	ILL HOMEBOUND INDIVIDUALS AND THEIR DEPENDENTS IN 20 MASSACHUSE	
	COMMUNITIES. EACH WEEKLY DELIVERY INCLUDES FIVE DAYS' WORTH OF	
	DINNERS AND SNACKS, MADE FROM SCRATCH. IN ADDITION, COMMUNITY S	
	PROVIDES NUTRITION EDUCATION AND COUNSELING TO ITS CLIENTS AND	
	BROADER COMMUNITY OF INDIVIDUALS MANAGING CRITICAL AND CHRONIC	
	APPROXIMATELY 55,000 HOURS OF VOLUNTEER SERVICES ARE DONATED AN	NUALLY
	BY COMMUNITY MEMBERS TO PREPARE, PACKAGE AND DELIVER MEALS.	
	212 005	100 200
4b	/\ /\ /\	190,200.
	WORKFORCE DEVELOPMENT - COMMUNITY SERVINGS' FOOD SERVICE JOB TR	
	PROGRAM OFFERS A 12-WEEK CURRICULUM FOR INDIVIDUALS FACING BARR	
	EMPLOYMENT, INCLUDING COOKING AND LIFE SKILLS, NUTRITION, FOOD	SAFETY,
	JOB READINESS SKILLS AND JOB PLACEMENT SUPPORT. IN ADDITION TO	TN OUD
	ATTENDING CLASSES, TRAINEES GAIN EXPERIENTIAL LEARNING WORKING	
	KITCHEN, HELPING TO PREPARE MEALS FOR THE CRITICALLY AND CHRONI	
	ILL WHILE BUILDING THEIR SKILLS AND SELF-ESTEEM. IN FY 2016, 39 TRAINEES ENROLLED IN FOUR TRAINING CLASSES.	
	TRAINEES ENROLLED IN FOUR TRAINING CLASSES.	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	1
70	(Code) (Expenses a) (nevenue a	,
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 4,382,709.	
		Form 990 (2015)

Form 990 (2015) COMMUNITY SE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			37
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			37
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		37
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	77
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441.		Х
1 E	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	"		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	Ь <u> </u>		<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		Х
			aan	

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			٠,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			٠,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			3,7
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			3.7
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	00		v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		X
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29	Х	Λ
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			х
24	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	34		х
20	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		 ^
32		32		х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
-		34	х	
352	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
J	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	555		
55	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			 -
o,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	"		 -
33	Note. All Form 990 filers are required to complete Schedule O	38	х	
				(0045)

Form **990** (2015)

Form 990 (2015) COMMUNITY SERVINGS, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check in Schedule O Contains a response of note to any line in this Part V									
				Yes	No					
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 14								
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0								
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re			77						
	(gambling) winnings to prize winners?	 I I	1c	X						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	()								
	filed for the calendar year ending with or within the year covered by this return			77						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b	X						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)			37					
			3a 3b		X					
	b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	•			,					
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X					
b	If "Yes," enter the name of the foreign country:	. (50.40)								
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		_		- V					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction of the control		5b							
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c							
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				x					
	any contributions that were not tax deductible as charitable contributions?		6a							
D	If "Yes," did the organization include with every solicitation an express statement that such contribut	*	.							
7	were not tax deductible?		6b							
7	Organizations that may receive deductible contributions under section 170(c).	wisse provided to the power?	7-	Х						
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sel If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b	X						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w		76							
C	to file Form 8282?	· ·	7c		x					
ч	If "Yes," indicate the number of Forms 8282 filed during the year	7d	70							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri		7 f		X					
g g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g							
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained									
_			8							
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?		13a							
	Note. See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1 1								
	organization is licensed to issue qualified health plans	13b								
	Enter the amount of reserves on hand	13c			37					
			14a		X					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O	14b	000	(00 15)					
			Form	990	(2015)					

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

0	· · · · · · · · · · · · · · · · · · ·					Δ				
Sec	tion A. Governing Body and Management			_						
		1 1	_ م د ⊏		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	23							
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent	1b	23							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other								
	officer, director, trustee, or key employee?		🗀	2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	ne direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?		L;	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?	7	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?	[;	5		X				
6										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a									
	more members of the governing body?		7	'a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,									
	persons other than the governing body?		7	'b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		··							
а	The governing body?	•	8	Ba	Х					
b	Each committee with authority to act on behalf of the governing body?		ہ ا	3b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real		🗀							
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F									
					Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?		10	0a	X					
	If "Yes," did the organization have written policies and procedures governing the activities of such or		···	-						
~	and branches to ensure their operations are consistent with the organization's exempt purposes?		10	0b	Х					
112	Has the organization provided a complete copy of this Form 990 to all members of its governing boo			1a	X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	ay before filling the form	·	iu						
12a	51.11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1	2a	х					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	to conflicts?	··· —	2b	X					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "I		··· -"							
·			4	2c	Х					
13			¨ ⊢.	3	X					
	Did the organization have a written whistleblower policy?		—	4	X					
14 15	Did the organization have a written document retention and destruction policy?		··· ⊢'	4	21					
15	Did the process for determining compensation of the following persons include a review and approve									
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			E .	Х					
	The organization's CEO, Executive Director, or top management official			5a	X					
D	Other officers or key employees of the organization		1	5b	21					
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	mont with a								
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange			6-		Х				
1.	taxable entity during the year?		1	6a		Λ				
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluating in initial contract and are applicable follows.									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	inization's								
800	exempt status with respect to such arrangements? tion C. Disclosure		10	6b						
17 10	List the states with which a copy of this Form 990 is required to be filed MA Section 6104 requires an experiention to make its Forms 1003 (or 1004 if explicable) 000, and 000	T (Caption 501/-)/0)-	h.A =::	ا جاءان	ام					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	1 (Section 501(c)(3)\$ on	ıy) ava	ıııabl	е					
	for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain	in Caha-lists Ch								
40		n in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of interest policy,	and fir	nanc	cial					
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's be	ooks and records:								
	DAVID WATERS - 617-522-7777									
	18 MARBURY TERRACE, JAMAICA PLAIN, MA 02130-4529									

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	(C)		(D)	(E)	(F)			
Name and Title	Average	Position (do not check more than one						Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot or/trus	h an	compensation	compensation	amount of
	week (list any	\vdash					Ĺ	from the	from related organizations	other compensation
	hours for	Individual trustee or director				pa:		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			ensat		(W-2/1099-MISC)		organization
	organizations	al tru:	onal t		oloyee	comp				and related
	below line)	dividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) KAREN BRESSLER	2.00	트	트	5	3	王ə	윤			
CHAIR		x		x				0.	0.	0.
(2) CATHERINE R. MATTHEWS	2.00									
VICE CHAIR		Х		х				0.	0.	0.
(3) SIAN MCALPIN	2.00									
TREASURER		Х		х				0.	0.	0.
(4) FREDI SHONKOFF	2.00									
SECRETARY		Х		Х				0.	0.	0.
(5) MARY-CATHERINE DEIBEL	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) BEVERLY EDGEHILL	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) AMY GORIN	1.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(8) CORBY KUMMER	1.00									
BOARD MEMBER	1	Х						0.	0.	0.
(9) MICHELA LARSON	1.00	ļ								
BOARD MEMBER	1 00	Х						0.	0.	0.
(10) STEPHANIE LOVELL	1.00									_
BOARD MEMBER	1 00	Х						0.	0.	0.
(11) DIANE B. MOES	1.00	٠,,								•
BOARD MEMBER	1 00	Х						0.	0.	0.
(12) RICK MUSIOL, JR.	1.00	X						0.	0.	0.
BOARD MEMBER	1.00	^						0.	0.	<u> </u>
(13) LARRY MOULTER BOARD MEMBER	1.00	X						0.	0.	0.
(14) TRISTRAM OAKLEY	1.00	^						0.	0.	<u></u>
BOARD MEMBER	1.00	X						0.	0.	0.
(15) HELEN RASMUSSEN	1.00							0.	0.	
BOARD MEMBER	1.00	x						0.	0.	0.
(16) STEVEN J. RIOFF	1.00							0.	•	
BOARD MEMBER	1130	x						0.	0.	0.
(17) OLIVER ROSEN	1.00	ᢡ								
BOARD MEMBER		x						0.	0.	0.
532007 12-16-15	•		_			_				Form 990 (2015)

532007 12-16-15

Form **990** (2015)

(A) Section A. Officers, Directors, Trus	(B)		(C)					(D)	(E)			(F)	
Name and title	Average	(do		Posi heck			one	Reportable	Reportable		Es	timate	d
	hours per week	box	, unle	ss pe	rson	is bot	h an	compensation	compensation			nount o	of
	(list any	rot						from the	from related organizations			other pensat	tion
	hours for	direct				- - - -		organization	(W-2/1099-MISC)		om the	
	related	tee or	ustee			ensat		(W-2/1099-MISC)	•		org	anizati	on
	organizations	al trus	onal tr		loyee	comp						d relate	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizatio	ns
(18) GARY H. SHERR	1.00	드	드	Ð.	- S	포 등	윤			\dashv			
BOARD MEMBER		х						0.		٥.			0.
(19) ADAM SHOLLEY	1.00												
BOARD MEMBER		Х						0.		0.			0.
(20) KEN TUTUNJIAN	1.00									ا ؍			•
BOARD MEMBER	1 00	Х				_		0.		0.			0.
(21) SANDRA SIMS-WILLIAMS BOARD MEMBER	1.00	x						0.		٥.			0.
(22) PETER ZANE	1.00	^				\vdash		0.	'	٠.			<u> </u>
BOARD MEMBER	1.00	Х						0.		٥.			0.
(23) CHRISTOPHER M. MAYER	1.00												
BOARD MEMBER		Х						0.		0.			0.
(24) DAVID WATERS	50.00												
CEO	22 00			Х				208,388.		0.	2	6,03	<u> 35.</u>
(25) JANET DILLON	32.00			x				96,076.		٥.	1	4,83	2 0
CFO (26) TIMOTHY LEAHY	50.00			^		\vdash		90,070.	'	٠.		4,0.	59.
VP OF DEVELOPMENT & COMMUNICATIONS	30.00					x		133,632.		٥.	1	3,0	77.
1b Sub-total	I				<u> </u>		▶	438,096.		0.	5	3,9!	51.
c Total from continuation sheets to Part VI								102,736.		0.		8,52	
d Total (add lines 1b and 1c)								540,832.		0.	6	2,4	76 <u>.</u>
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wl	no r	eceived more than \$100	,000 of reportable				2
compensation from the organization												Yes	3 N o
3 Did the organization list any former officer,	director or tri	ısta	o ka	v en	nnlc	N/AA	or	highest compensated e	mnlovee on	ſ		103	140
line 1a? If "Yes," complete Schedule J for s				•	•	•					3		Х
4 For any individual listed on line 1a, is the su										···			
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edul	e J i	for such individual		[4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch _I	pers	son					5		X
Section B. Independent Contractors 1 Complete this table for your five highest co	mnoncotod in	done		nt o	ont	ro ot	250 1	that received more than	\$100,000 of comp		ation f	rom	
1 Complete this table for your five highest co the organization. Report compensation for	-	-							•	E115	alioni	10111	
(A)	ino odionadi y	<u>oui</u>	orran	<u>g</u> •	*****	0		(B)	, 641.		(0		
Name and business	address	N	INC	3				Description of s	ervices	С		nsation	1
							\dashv						
2 Total number of independent contractors (i	ncluding but n	ot li	mito	d to	the	ا می	ster	d ahove) who received m	ore than				
\$100,000 of compensation from the organi		OL III		u 10	(10	0	٥١٥٥	a above, who received it	IOIG HIAH				
SEE PART VII SECTION		ידח	TTT 7	<u> </u>		λT (777	rrmc			Form.	000	

Form **990** (2015)

Form 990 COMMUNITY	I SEVATI	10,	,	т.	<u>.vc</u> .	•			22-315	4020
Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	nplo	oyee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours			() Pos	C) ition			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensatio from the organization and related organizations
27) ANDREA PYKE	50.00					x		102 726	0.	0 521
P OF PROGRAMS						^		102,736.	0.	8,52
				_						
				\vdash			\vdash			
	1									
otal to Part VII, Section A, line 1c								102,736.		8,52

Pa	rt VI					
		Check if Schedule O contains a response or note to	any line in this Part VIII	(B)	(C)	<u> </u>
			Total revenue	Related or	Unrelated	Revenue excluded from tax under
				exempt function	business	sections 512 - 514
(O (O	_			revenue	revenue	512 - 514
ants Ints		Federated campaigns 1a				
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b	.11			
		Fundraising events 1c 1,078,0	<u>/</u>			
퍨		Related organizations1d) F 7			
ns, Sir		Government grants (contributions) 1e 1,673,2	45 / •			
a tio	f	All other contributions, gifts, grants, and				
章된		similar amounts not included above 1f 2, 277, 0	128.			
ont	_	Noncash contributions included in lines 1a-1f: \$ 93,5				
<u>a</u>	ŀ	Total. Add lines 1a-1f				
		Business COAC		005 043		
<u>:</u>	2 8	PROGRAM INCOME 6242	895,843.	895,843.		
e Z	k					
n S	(·				
ar Re	C	i				
Program Service Revenue	•					
ш	f	All other program service revenue	. 005 042			
		Total. Add lines 2a-2f	▶ 895,843.			
	3	Investment income (including dividends, interest, and	6 461			6 161
		other similar amounts)	6,461.			6,461.
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(i) Real (ii) Pers	onal			
		Gross rents				
		Description of the control of the co				
		Rental income or (loss)				
		Net rental income or (loss)				
	/ 6	a Gross amount from sales of (i) Securities (ii) Ot	ner			
		assets other than inventory				
	, L	Less: cost or other basis				
	_	and sales expenses				
		Gain or (loss)				
		Net gain or (loss)				
une	0.	including \$ 1,078,011. of				
š		contributions reported on line 1c). See				
Other Revenue		Part IV, line 18 a 310, 5	99.			
Ę.	ŀ	b Less: direct expenses b 208,4				
Ó		Net income or (loss) from fundraising events	400 404			102,131.
		a Gross income from gaming activities. See				,
		Part IV, line 19a				
	k	Less: direct expenses b				
		Net income or (loss) from gaming activities	. ▶			
		Gross sales of inventory, less returns				
		and allowances a				
	k	b Less: cost of goods sold b				
		Net income or (loss) from sales of inventory	. ▶			
		Miscellaneous Revenue Business				
	11 a	1				
	k					
	ď	·				
	ď	All other revenue				
	•	Total. Add lines 11a-11d				
	12	Total revenue. See instructions.	▶ 6,032,731.	895,843.	0.	108,592.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b. Program service expenses Management and general expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 125,721. 304,464. 540,832. 110,647. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,899,439. 1,606,586. 121,176. 171,677. 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 347,588. 238,325. 65,479. 43,784. Other employee benefits 9 225,680. 152,684. 39,934. 33,062. Payroll taxes 10 Fees for services (non-employees): a Management Legal 21,000. 21,000. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 274,871. 2,040. 121,668. 151,163. column (A) amount, list line 11g expenses on Sch O.) 71,189. 27,594. 98,888. 105. Advertising and promotion 12 58,459. 79,097. 4,124. 16,514. 13 Office expenses 14 Information technology 15 Royalties 255,177. 229,125. 9,706. 16,346. 16 Occupancy 14,772. 11,940. 413. 2,419. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 17,056. 17,056. 20 Payments to affiliates 21 108,872. 108,339. 194. 339**.** Depreciation, depletion, and amortization 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 1,456,503. 1,456,503. FOOD AND KITCHEN SUPPLI CAPITAL PLANNING EXPENS 260,180. 260,180. 118,964. **DELIVERY EXPENSE** 118,964. 70,773. 6,877. 54,607. 9,289. **EQUIPMENT EXPENSE** 46,706. 28,599. 16,535. 1,572. e All other expenses 5,836,398. 4,382,709. 871,695. 581,994. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2015) Part X Balance Sheet

ra	πх	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	1,324,259.	1	350,720.
	2	Savings and temporary cash investments	498,693.	2	1,752,972.
	3	Pledges and grants receivable, net	770,463.	3	788,652.
	4	Accounts receivable, net	318,297.	4	273,153.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
şţ		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use	73,246.	8	133,204.
	9	Prepaid expenses and deferred charges	114,322.	9	60,827.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 1,101,094.	000 000		005 600
	b	Less: accumulated depreciation 10b 813,474.	293,982.	10c	287,620.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	107 000	14	206 225
	15	Other assets. See Part IV, line 11	187,298.	15	226,235.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,580,560.	16	3,873,383.
	17	Accounts payable and accrued expenses	426,153.	17	498,364.
	18	Grants payable		18	24 270
	19	Deferred revenue		19	24,279.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,			
Ξ		key employees, highest compensated employees, and disqualified persons.			
Lia		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24 25	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Table Calculation and Constant Advanced OF	426,153.	26	522,643.
	20	Organizations that follow SFAS 117 (ASC 958), check here	120/1330	20	322,0131
s		complete lines 27 through 29, and lines 33 and 34.			
JCe	27	Unrestricted net assets	1,784,068.	27	2,625,777.
Fund Balances	28	Temporarily restricted net assets	1,370,339.	28	724,963.
Ä	29	Permanently restricted net assets	, ,	29	,
Ë		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
or F		and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	3,154,407.	33	3,350,740.
	34	Total liabilities and net assets/fund balances	3,580,560.	34	3,873,383.

Form **990** (2015)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,03					
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,83	6,3 6,3				
3								
4								
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	3,35	0,7	40.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit						
	Act and OMB Circular A-133?		3a	X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3h	Х				

Form **990** (2015)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

			ONITY SERV					2-3134028				
Pa	rt I	Reason for Public	Charity Status (All organizations must co	omplete th	is part.) Se	e instructions.					
Γhe	organ	ization is not a private found	lation because it is: (For lines 1 through 11, o	heck only	one box.)						
1		A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1)(A)(i).					
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)						
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,										
		city, and state:	·					•				
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a go	overnmental unit describ	ped in				
		section 170(b)(1)(A)(iv). (C		,		, 5						
6		A federal, state, or local go	•	nental unit described in	section 17	70(b)(1)(A)	(v)					
	X	An organization that norma	-					nublic described in				
•		section 170(b)(1)(A)(vi). (C		artial part of its support	rom a gov	ommonia	ant of from the general	pasile described in				
8		A community trust describe	•	(1)(A)(vi) (Complete Par	+ II \							
9	H	•				oontributie	ana mambarahin fasa s	and areas resoints from				
9		An organization that norma	•	•	•		• •					
		activities related to its exen		·	` '		• •	•				
		income and unrelated busin		(less section 511 tax) fr	om busine	sses acqu	ired by the organization	aπer June 30, 1975.				
40		See section 509(a)(2). (Con			fati. Caa	ti FC	10(-)(4)					
10	H	An organization organized	•	•	•							
11		An organization organized	· ·	•	=		· · · · · ·					
		more publicly supported or	~					check the box in				
		lines 11a through 11d that				•						
а		☐ Type I. A supporting orga	· · · · · · · · · · · · · · · · · · ·	•	•							
		the supported organization			a majority	of the direc	ctors or trustees of the s	supporting				
		organization. You must o	•									
b			· ·					•				
		control or management o			ame perso	ons that co	ontrol or manage the sup	pported				
		organization(s). You mus										
С			grated. A supporting	g organization operated	in connec	tion with, a	and functionally integrate	ed with,				
		its supported organizatio	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.					
d			/ integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported organi	zation(s)				
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	iveness				
		requirement (see instruct	ions). You must con	nplete Part IV, Sections	s A and D,	and Part	V.					
е		☐ Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II, Type III					
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organi:	zation.						
f	Ente	er the number of supported o	organizations									
g		ride the following information	about the supporte									
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9		rganization n your		(vi) Amount of				
		organization		above (see instructions))	governing	document?	support (see instructions)	other support (see instructions)				
				, , , , , , , , , , , , , , , , , , , ,	Yes	No	instructions)	instructions)				
Tot:	al											

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3995034.	4563652.	4360823.	5920046.	5040296.	23879851.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3995034.	4563652.	4360823.	5920046.	5040296.	23879851.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						23879851.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	3995034.	4563652.	4360823.	5920046.	5040296.	23879851.
	Gross income from interest,						
•	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	109,747.	109,523.	109,725.	55,715.	6,461.	391,171.
9	Net income from unrelated business	,	, , ,	,	,	,	,
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	106,340.	33,078.	24,444.	29,088.		192,950.
11	Total support. Add lines 7 through 10						24463972.
12	Gross receipts from related activities,	etc (see instruction	nns)			12	
13	First five years. If the Form 990 is for						
	organization, check this box and stor				-		
Sec	ction C. Computation of Publ						
14	Public support percentage for 2015 (line 6, column (f) di	vided by line 11, c	column (f))		14	97.61 %
15	Public support percentage from 2014					15	94.91 %
16a	33 1/3% support test - 2015. If the o					nore, check this bo	ox and
	stop here. The organization qualifies	as a publicly supp	orted organization	· I		,	ightharpoons X
b	33 1/3% support test - 2014. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"				-	-	
b	10% -facts-and-circumstances tes						
~	more, and if the organization meets the	-					
	organization meets the "facts-and-circ		•				
18	Private foundation. If the organization						
<u></u>		ala 1101 011001(a	~ 2.7. 3.1 10 10, 100	., ,	, 1110011 11110 DOX 0	555	

Schedule A (Form 990 or 990-EZ) 2015

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4							
-	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
·	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	a Amounts included on lines 1, 2, and						
, ,	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	·	(=) 0011	(h) 0010	(=) 0010	(4) 001 4	(-) 0015	(6) Tatal
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6 Gross income from interest,						
10	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectic	n 501(c)(3) organiz	zation,
_	check this box and stop here						<u></u>
	ction C. Computation of Publ						
15	Public support percentage for 2015 (line 8, column (f) d	livided by line 13, o	column (f))		15	<u>%</u>
	Public support percentage from 2014					16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20)15 (line 10c, colur	mn (f) divided by lir	ne 13, column (f))		17	%
18	Investment income percentage from	2014 Schedule A,	Part III, line 17			18	%
19	a 33 1/3% support tests - 2015. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	nd stop here. The	e organization qual	ifies as a publicly	supported organiz	ation	▶□
ŀ	33 1/3% support tests - 2014. If the						and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
	10b		
m a	90 or 90	0-F7	2015

Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	, , , , , , , , , , , , , , , , , , ,		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
000	tion of Type it oupporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1		
<u>Sac</u>	the supported organization(s). tion D. All Type III Supporting Organizations	<u>'</u> '		<u> </u>
<u> </u>	tion b. All Type in Supporting Organizations		Vaa	No
	Did the executation provide to each of its supported executations, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	За		
b				
_	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	[↑] Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970. See instru	uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integrat	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2015

Par	↑ V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	npt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organizatior	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	е	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Sacti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
Jecu	ion E - Distribution Anocations (see instructions)		F16-2013	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
a h				
<u>b</u>	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
_	LAGGGG HUITI ZUTG			

Schedule A (Form 990 or 990-EZ) 2015

Schedule A	(Form 990 or 990-EZ) 2015 COMMONITI SERVINGS, INC. 2Z-3134026 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

COMMUNITY SERVINGS, INC.

Employer identification number 22-3154028

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		Yes No
Pa			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	nservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserv	ation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	s the organization's accounting for
_	conservation easements.		NI 0: 11 A
Ра	rt III Organizations Maintaining Collections of		otner Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh	,	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, historical trea		al gain, provide
	the following amounts required to be reported under SFAS 1	, ,	
а	Revenue included on Form 990, Part VIII, line 1		
h	Assets included in Form 990, Part X		> ¢

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 532051 11-02-15

Schedule D (Form 990) 2015

	t III Organizations Maintaining C	ollections of A	rt, Hist	orical Tr	easures, c	or Other	Simila	ar Asse	ts (continue	ed)
3	Using the organization's acquisition, accession	on, and other record	ls, check	any of the	following tha	t are a sig	nificant ı	use of its	collection i	tems
	(check all that apply):									
а	Public exhibition	d	ı 🔲 L	oan or exc	hange progra	ams				
b	Scholarly research	е								
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	n how the	ey further t	he organizati	on's exem	pt purpo	se in Par	t XIII.	
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma	intained as part of t	the organ	ization's c	ollection?				Yes	☐ No
Pai	t IV Escrow and Custodial Arrang								line 9, or	
	reported an amount on Form 990, Part	t X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for c	contribution	ns or other as	sets not i	ncluded			
	on Form 990, Part X?								Yes	O No
b	If "Yes," explain the arrangement in Part XIII a									
									Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on Fo								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	kplanatio	n has been	provided on	Part XIII				
Pai	t V Endowment Funds. Complete if	the organization an	swered '	'Yes" on Fo	orm 990, Part	IV, line 10).			
		(a) Current year	(b) Pr	ior year	(c) Two year	s back (d	d) Three y	ears back	(e) Four ye	ears back
1a	Beginning of year balance			•						
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the curre	ent year end balanc	e (line 1	a, column (a	a)) held as:	<u>'</u>				
а	Board designated or quasi-endowment	•	%	,, ,	,,					
	Permanent endowment	%	_							
С	Temporarily restricted endowment	 %								
	The percentages on lines 2a, 2b, and 2c shou	uld equal 100%.								
За	Are there endowment funds not in the posses		ation that	t are held a	and administe	red for the	e organiz	ation		
	by:	· ·					Ü		Υ	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations									
b	If "Yes" on line 3a(ii), are the related organizat	tions listed as requir	red on So	chedule R?	1					
4	Describe in Part XIII the intended uses of the									
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	l "Yes" on Form 990), Part IV	, line 11a. S	See Form 990), Part X, li	ne 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) Acc	cumulate	d	(d) Book v	alue
	,	basis (investr	ment)		(other)		eciation		• •	
1a	Land									
	Buildings									
	Leasehold improvements									
	Equipment			72	7,735.	5	85,35	59.	142	,376.
	Other			37	3,359.	2	28,13	15.		,244.
	. Add lines 1a through 1e. (Column (d) must ed		X. colum	n (B), line	10c.)			▶		,620.

Schedule D (Form 990) 2015

	(
Part VII	Investments - Other Securities.

Part VII Investments - Other Securities.	" on Form 000 Port IV line	a 11h Can Farm 000 Dart V lina 10	
Complete if the organization answered "Yes (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	
1) Financial derivatives	,	· · ·	,
2) Closely-held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes		e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6) (7)			
(8)			
(9)			
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Complete if the organization answered "Yes (a) DUE FROM MARBURY TERRACE) Description	e 11d. See Form 990, Part X, line 15	(b) Book value 225, 235
(1) DUE FROM CS AMORY, INC.	, 1110+		1,000
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes		2.110 or 11f Soo Form 990 Part V I	▶ 226,235
(a) Description of liability	OITT OITT 330, T art IV, IIIIe	(b) Book value	1116 20.
(1) Federal income taxes		(a) Doon value	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Fotal. (Column (b) must equal Form 990, Part X, col. (B) li	ne 25.)		
2. Liability for uncertain tax positions. In Part XIII, provide		to the organization's financial staten	nents that reports the
organization's liability for uncertain tax positions unde			

Schedule D (Form 990) 2015

Sche	edule D	(Form 990) 2015 COMMUNITY SERVINGS,	INC.			22-	3154028	Page 4
Pai	rt XI	Reconciliation of Revenue per Audited Financia	al Statemer	nts Wit	th Revenue per R	eturr	٦.	
		Complete if the organization answered "Yes" on Form 990, Par	t IV, line 12a.					
1	Total	revenue, gains, and other support per audited financial statemer	nts			1	6,253,	,199
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net u	nrealized gains (losses) on investments		2a				
b	Donat	ed services and use of facilities		2b	12,000.			
С	Recov	reries of prior year grants		2c				
d	Other	(Describe in Part XIII.)		2d	208,468.			
е	Add li	nes 2a through 2d				2e	220,	
3	Subtra	act line 2e from line 1				3	6,032,	731
4	Amou	nts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b		4a				
b	Other	(Describe in Part XIII.)		4b				
С	Add li	nes 4a and 4b				4c		0
		revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, li				5	6,032,	731,
Pa	rt XII	Reconciliation of Expenses per Audited Financi	al Stateme	nts W	ith Expenses per	Retu	ırn.	
		Complete if the organization answered "Yes" on Form 990, Par	t IV, line 12a.					

6,056,866. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: 12,000. a Donated services and use of facilities 2a **b** Prior year adjustments Other losses 208,468. Other (Describe in Part XIII.) 220,468. Add lines 2a through 2d 5,836,398. Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 5,836,398. 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE AGENCY ACCOUNTS FOR UNCERTAIN TAX POSITIONS IN ACCORDANCE WITH FASB ASC TOPIC ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THIS TOPIC PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT PROCESS FOR FINANCIAL STATEMENT RECOGNITION OF UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE TOPIC ALSO PROVIDES GUIDANCE ON RECOGNITION, DERECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, ACCOUNTING IN INTERIM PERIODS, DISCLOSURE AND TRANSITION. AT JUNE 30, 2016, MANAGEMENT BELIEVES THAT THE AGENCY HAS NO MATERIAL UNCERTAIN TAX POSITIONS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES NETTED WITH REVENUE

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

COMMINITY SERVINGS INC.

Employer identification number 22-3154028

COMMUNI	TY SERVINGS, INC.				22-3134	048						
Part I Fundraising Activities required to complete this part	 Complete if the organization answet. 	ered "Y	es" or	n Form 990, Part IV,	line 17. Form 990-EZ	I filers are not						
 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations												
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iii) Did fundraiser have custody or control of contributions?		(iii) Did fundraiser have custody or control of contributions?		(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No									
Гоtal			•									
3 List all states in which the organization or licensing.	on is registered or licensed to solicit (contrib	utions	s or has been notified	d it is exempt from re	egistration						

532081

Schedule G (Form 990 or 990-EZ) 2015

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015 COMMUNITY SERVINGS, INC. 22-3154028 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events PIE IN THE (add col. (a) through 5 SKY LIFESAVOR col. (c)) (event type) (event type) (total number) 751,234 566,806. 70,570. 1,388,610. 1 Gross receipts 67,842. 598,725 411,444. 1,078,011. 2 Less: Contributions 310,599. 152,509 155,362. 2,728. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 37,366. 111,443. 59,659. 208,468. 9 Other direct expenses 208,468 10 Direct expense summary. Add lines 4 through 9 in column (d) 102,131 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

Schedule G (Form 990 or 990-EZ) 2015

b If "Yes," explain: __

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Sch	edule G (Form 990 or 990-EZ) 2015 COMMUNITY SERVINGS, INC. 22	3154	0 4 8	Page 3
11	Does the organization conduct gaming activities with nonmembers?	,	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Ves	☐ No
12	Indicate the percentage of gaming activity conducted in:			
		140-		07
	The organization's facility	13a		<u>%</u>
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲 '	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address of the third party:			
	Name ▶			
	Traine P			
	A aldrinana N			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	· · · · · · · · · · · · · · · · · · ·			
	Description of services provided			
	Description of services provided P			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
~	organization's own exempt activities during the tax year > \$			
Da	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	: O	05 10)h 15h
Га		ines 9,	96, 10	, וסט,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).			

Schedule G	(Form 990 or 990-EZ)	COMMUNITY	SERVINGS,	INC.	22-3154028 Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)			
1 311 2 1 2		(00//////00//			
•					
-					
-					
-					
•					
•					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

COMMUNITY SERVINGS, INC. Employer identification number 22-3154028

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year did any page listed on Ferra 2000 Part VIII. Coation A. line 1s, with respect to the filling			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization: Receive a severance payment or change-of-control payment?	4a		Х
a h	Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The foot to dry of miles fa o, not the persons and provide the appropriate arrivante for each term in fact in			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) DAVID WATERS	(i)	208,388.	0.	0.	0.	26,035.	234,423.	0.
CEO	(ii)	0.	0.	0.	0.	0.		0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							ļ
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
-	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)			-				
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

COMMUNITY SERVINGS, INC. **Employer identification number** 22-3154028

Pai	rt I Types of Property								
	·	(a) Check if applicable		(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermin	•	s	
1	Art - Works of art		items contributed	T Offit 550, i art viii, iiile 1g					
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles	37	F0 000	02 010	MADIZEE 17AT I				
19	Food inventory	X	50,000	93,918.	MARKET VALU	E			
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24 25	Archeological artifacts Other ()								
26	·								
27	Other () Other ()								
28	Other (
29	Number of Forms 8283 received by the organi	ization durin	a the tax vear for a	contributions					
	for which the organization completed Form 82								
		, ,					Yes	No	
30a	During the year, did the organization receive b	y contribution	on any property re	ported in Part I, lines 1 throu	gh 28, that it				
	exempt purposes for the entire holding period	?				30a		Х	
b									
31	Does the organization have a gift acceptance	policy that re	equires the review	of any non-standard contrib	utions?	31	Х		
32a	Does the organization hire or use third parties	or related or	rganizations to sol	icit, process, or sell noncash				_	
	contributions?					32a		Х	
b	If "Yes," describe in Part II.								
33	If the organization did not report an amount in	column (c) 1	for a type of prope	rty for which column (a) is ch	ecked,				
	describe in Part II.				Cabadula M				
31 32a b	must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

Schedule M (Form 990) (2015)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

r 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2015
Open to Public Inspection

Name of the organization

COMMUNITY SERVINGS, INC.

Employer identification number 22-3154028

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION

SERVICES THROUGHOUT MASSACHUSETTS TO INDIVIDUALS AND FAMILIES LIVING

WITH CRITICAL AND CHRONIC ILLNESSSES. WE GIVE OUR CLIENTS, THEIR

DEPENDENT FAMILIES, AND CAREGIVERS APPEALING, NUTRITIOUS MEALS AND SEND

THE MESSAGE TO THOSE IN GREATEST NEED THAT SOMEONE CARES. OUR GOALS ARE

TO HELP OUR CLIENTS MAINTAIN THEIR HEALTH AND DIGNITY AND PRESERVE THE

INTEGRITY OF THEIR FAMILIES THROUGH FREE, CULTURALLY APPROPRIATE,

HOME-DELIVERED MEALS, NUTRITION EDUCATION, AND OTHER COMMUNITY

PROGRAMS.

CHANGE IN NET ASSETS FROM OPERATIONS (UNRESTRICTED) \$ 414,703

CHANGE IN TEMPORARILY RESTRICTED FUNDS (593,405)*

NET NON-OPERATING REVENUE AND EXPENSES (CAPITAL INVESTMENTS) 375,035

TOTAL REVENUE LESS EXPENSES LINE 19 196,333

*DECREASE IN TEMPORARILY RESTRICTED NET ASSETS DUE TO THE CURRENT YEAR

RELEASE OF A MULTI-YEAR GRANT RECEIVED IN A PRIOR YEAR.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

NUTRITIOUS MEALS AND SEND THE MESSAGE TO THOSE IN THE GREATEST NEED

THAT SOMEONE CARES. OUR GOALS ARE TO HELP OUR CLIENTS MAINTAIN THEIR

HEALTH AND DIGNITY AND PRESERVE THE INTEGRITY OF THEIR FAMILIES THROUGH

FREE, CULTURALLY APPROPRIATE, HOME-DELIVIERED MEALS, NUTRITION

EDUCATION, AND OTHER COMMUNITY PROGRAMS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. $^{532211}_{09\text{-}02\text{-}15}$

Schedule O (Form 990 or 990-EZ) (2015)

Schedule O (Form 990 or 990-EZ) (2015) Page 2 Name of the organization **Employer identification number** COMMUNITY SERVINGS, INC. 22-3154028 FORM 990, PART VI, SECTION B, LINE 11: A COPY OF FORM 990 WAS PROVIDED AND APPROVED BY THE AGENCY'S BOARD OF DIRECTORS BEFORE IT WAS FILED. FORM 990, PART VI, SECTION B, LINE 12C: THE AGENCY REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY BY REQUIRING OFFICERS, DIRECTORS OR TRUSTEES, AND KEY EMPLOYEES TO DISCLOSE ANNUAL INTERESTS THAT COULD GIVE RISE TO CONFLICT. FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION OF THE AGENCY'S CEO IS APPROVED BY THE BOARD OF DIRECTORS. THE COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES OF THE AGENCY IS EVALUATED AND APPROVED BY THE CEO. FORM 990, PART VI, SECTION C, LINE 19: THE AGENCY MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND COMBINING FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XII, LINE 2C:

THE AGENCY HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF
THE AUDIT OF ITS COMBINING FINANCIAL STATEMENTS AND SELECTION OF AN
INDEPENDENT ACCOUNTANT.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization				Employer identification number
	COMMUNITY	SERVINGS.	INC.	22-3154028

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.											
(a)	(b)	(c)	(d)	(e)	(f)						
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity						
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions Complete if the organization ans	wered "Yes" on Form 990, Par	t IV, line 34 because	e it had one or more	related tax-exempt						

(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section		(f) Direct controlling entity	Section 5 contr enti	olled
			501(c)(3))		Yes	No
HOLDS REAL ESTATE AND				COMMUNITY		
RELATED DEBT	MASSACHUSETTS	501(C)(3)	11	SERVINGS	X	
						_
HOLDS REAL ESTATE AND				COMMUNITY		
RELATED DEBT	MASSACHUSETTS	501(C)(3)	11	SERVINGS	X	
_						
-						
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	Primary activity HOLDS REAL ESTATE AND RELATED DEBT HOLDS REAL ESTATE AND	Primary activity Legal domicile (state or foreign country) HOLDS REAL ESTATE AND RELATED DEBT MASSACHUSETTS HOLDS REAL ESTATE AND	Primary activity Legal domicile (state or foreign country) Exempt Code section HOLDS REAL ESTATE AND RELATED DEBT MASSACHUSETTS 501(C)(3) HOLDS REAL ESTATE AND	Primary activity Legal domicile (state or foreign country) Legal domicile (state or foreign country) Exempt Code section Public charity status (if section 501(c)(3)) HOLDS REAL ESTATE AND RELATED DEBT MASSACHUSETTS 501(C)(3) 11	Primary activity Legal domicile (state or foreign country) Legal domicile (state or foreign country) Exempt Code section Public charity status (if section 501(c)(3)) COMMUNITY RELATED DEBT MASSACHUSETTS MASSACHUSETTS MASSACHUSETTS MASSACHUSETTS COMMUNITY COMMUNITY	Primary activity Legal domicile (state or foreign country) Legal domicile (state or foreign country) Exempt Code section Public charity status (if section 501(c)(3)) Pes HOLDS REAL ESTATE AND MASSACHUSETTS Direct controlling entity Yes COMMUNITY HOLDS REAL ESTATE AND COMMUNITY COMMUNITY

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

organization distinct the desired at a partition in partition in the tark year.											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule		l or Percentage ing ownership	
		country)		sections 512-514)		4,000,00	Yes No		K-1 (Form 1065)	Yes	lo
										T	
										++	
							l				

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	ge (i) Section 512(b)(13) controlled entity?	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		
		country)		S. 1. 25 y		400010		Yes	No
		12							

Page 3

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.									
1	During the tax year, did the organization engage in any of the following transactions with o	one or more re	lated organizations listed i	n Parts II-IV?			X		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity							
b	Gift, grant, or capital contribution to related organization(s)				1b		X		
	Gift, grant, or capital contribution from related organization(s)								
	Loans or loan guarantees to or for related organization(s)								
	Loans or loan guarantees by related organization(s)								
f	Dividends from related organization(s)								
g	g Sale of assets to related organization(s)								
	h Purchase of assets from related organization(s)								
i	Exchange of assets with related organization(s)								
j	j Lease of facilities, equipment, or other assets to related organization(s)								
k	k Lease of facilities, equipment, or other assets from related organization(s)								
- 1	Performance of services or membership or fundraising solicitations for related organization(s)								
n	m Performance of services or membership or fundraising solicitations by related organization(s)								
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
	Sharing of paid employees with related organization(s)								
g	Reimbursement paid to related organization(s) for expenses								
	Reimbursement paid by related organization(s) for expenses								
r	r Other transfer of cash or property to related organization(s)								
s	s Other transfer of cash or property from related organization(s)								
	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.								
		(b)	(c)						
	(a) (b) (c) (d) Name of related organization Transaction Amount involved Method of determining amount in								
	type (a-s)								
			+						

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) MARBURY TERRACE, INC	K	30,000.	FAIR MARKET VALUE
(2) MARBURY TERRACE, INC	E	225,235.	FAIR MARKET VALUE
(3) CS AMORY, INC	E	1,000.	FAIR MARKET VALUE
(4)			
<u>(5)</u>			
<u>(6)</u>			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are a partners 501(c) orgs.)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	S Sec.	Share of	Share of	Disp	ropor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera	or Percentage
of entity		(state or foreign	excluded from tax under	orgs.)(3) .?	total	end-of-year	alloca	tions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes I		income	assets	Yes	No	(Form 1065)	Yes N	ю
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